



**B-HART**

Strategic Plan 2023 - 2025

Reporting

February 2024

## **Our vision**

People with disabilities will fully experience their individual human rights when human centered and human rights-based approaches frame and inform all disability providers of business practices, service support and care practices.

## **Our mission**

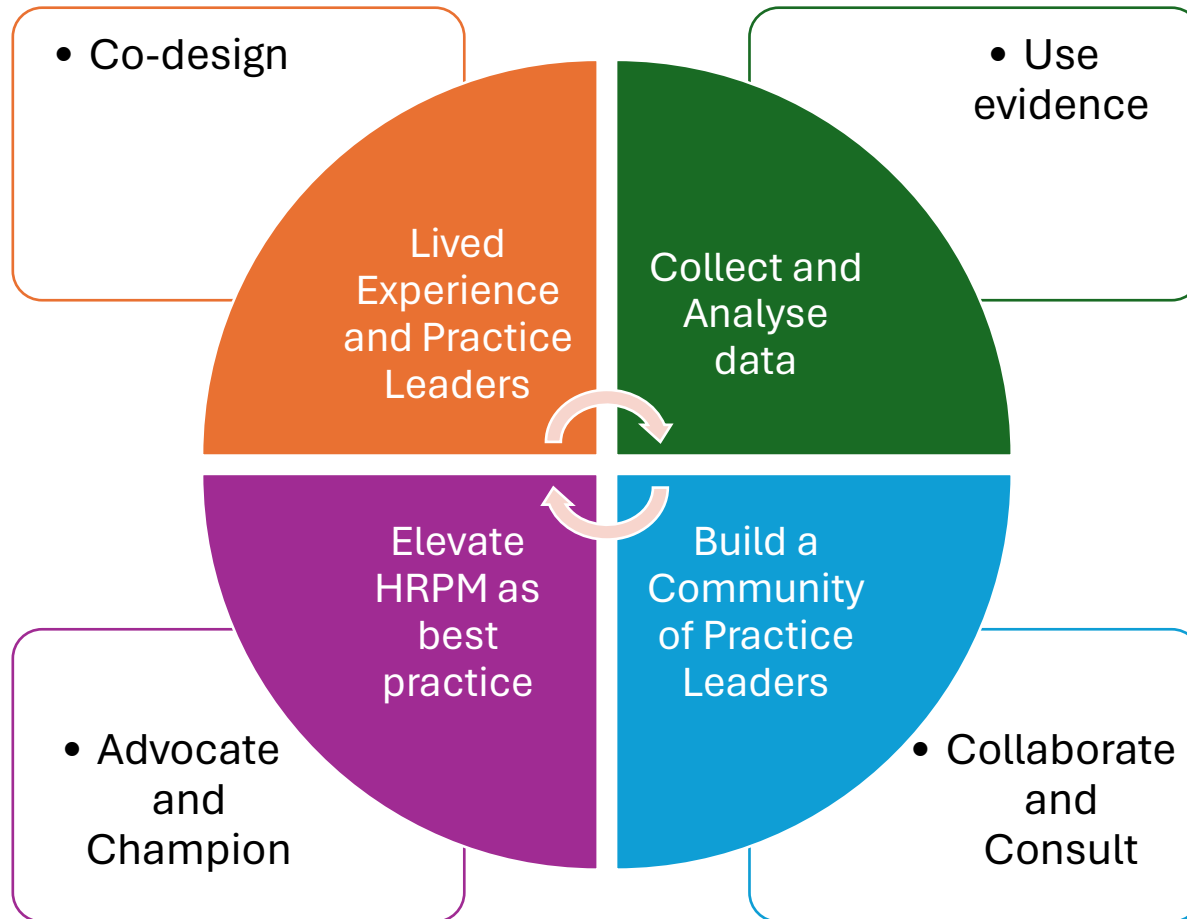
To build the capacity of disability service providers to adopt a human rights approach, provide training and accreditation services and tools, and thereby embed a human rights practice model (HRPM) across the disability support services system.

## **Our values**

1. Participation: We will actively seek and be guided by the lived experiences and expertise of people with disability, their families and carers
2. Empowerment: We will build capacity of all stakeholders to co-design and collaborate to develop our work
3. Accountable: We will be developmental and monitor, measure and evaluate what we do
4. Consultation: We will consult widely and engage experts [provider, lived experience, academic and advocacy]
5. Vulnerable Groups: We will recognise and be responsive to diversity, be transparent and robust in our actions.

## Our practice model

[Definition what we use to drive and develop our work]



## Our strategic priorities

[Definition: How we plan to achieve our mission]

Priority 1	To raise awareness about human rights in the disability care and support sector.
Priority 2	To partner with people with disability to co-design resources and tools that facilitate and embed a human rights practice model across the disability support sector.
Priority 3	To build capacity in the disability support sector to provide services for people with disability that reflect a human rights practice model.
Priority 4	To build collaborative partnerships with disability service providers that support the adoption of a human rights practice model in the disability sector.
Priority 5	To create an accreditation program that reflects a human rights practice model.
Priority 6	To monitor and evaluate B-Hart as an innovative social enterprise.